



RIALTO

Unified School District



“Bridging Futures

Through Learning.”

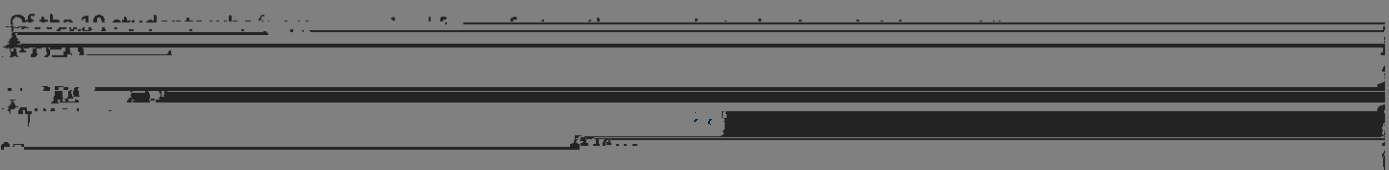
MISSION

The mission of the Rialto Unified School District, the bridge that connects students to their future aspirations, is to ensure each student achieves personal and career fulfillment within a global society through a vital system distinguished by:

- High expectations for student achievement
- Safe and engaged learning environments



Front Cover Picture



RIALTO UNIFIED SCHOOL DISTRICT
Regular Meeting of the Board of Education
Dr. John R. Kazalunas Education Center
182 East Walnut Avenue

JOSEPH W. MARTINEZ
President

NANCY G. O'KELLEY
Clerk

DINA WALKER
Member



EDGAR MONTES
Vice President

JOSEPH AYALA
Member

JAZMIN HERNANDEZ

CUAUHTÉMOC AVILA, ED.D.
Superintendent

October 10, 2018

Any individual who requires disability-related accommodations or modifications should contact the Superintendent at least 10 business days prior to the meeting.

AGENDA

OPEN SESSION

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the Closed Session agenda should contact the Superintendent at least 10 business days prior to the meeting.

CLOSED SESSION

Moved _____ **Seconded** _____

As provided by law, the following are the items to be discussed in closed session:

Administrative Appointments:

- Elementary Assistant Principal
- High School Assistant Principal
- Psychologists (2)

2. Student Expulsions/Reinstatements/Expulsion Enrollments

3. CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Cuahtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services

5. Conference With Legal Counsel – Anticipated Litigation (Govt. Code 54956.9(d)(2))
Significant exposure to litigation: Potential Claim by District Vendor under 42 U.S.C. § 1983

Vote by Board Members: Ayes: _____ Noes: _____ Abstain: _____ Time: _____

ADJOURNMENT OF CLOSED SESSION

Moved _____ Seconded _____

Time: _____

PLEDGE OF ALLEGIANCE

REPORT OUT OF CLOSED SESSION

Moved _____ Seconded _____

Preferential Vote by Student Board Member: Ayes: _____ No: _____ Abstain: _____

B. PRESENTATION

1. _____ Middle School District Student Advisory Council (DSAC)

_____ Bruce, Lead Innovation

C. COMMENTS

1. Public Comments from the Floor: At this time, any person wishing to speak on any item not on the Consent Calendar shall be given the opportunity to do so.

1. _____

4. Comments from the Superintendent

5. Comments from Members of the Board of Education

D. PUBLIC HEARING - None

CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Approve Consent Calendar Items (Ref. E – J)

Moved _____ Seconded _____

E. MINUTES

1. Approve the minutes of the Regular Board of Education meeting held _____ E

F. GENERAL FUNCTIONS CONSENT ITEMS

1. Second reading to delete Board Policy 1020(a-d); Community Relations: Youth Services. (Ref. F 1.1-4)

2. Second reading of revised Board Policy 1113(a-d); Community Relations: District and School Web Sites. (Ref. F 2.1-4)

11 Approve an agreement with Teepee in Matter of _____

_____ .1)

I,

with

[REDACTED]

20.1)

I. FACILITIES PLANNING CONSENT ITEMS - None

J. PERSONNEL SERVICES CONSENT ITEMS

- 1-3. Approve Personnel Report No. 1202 for classified and certificated employees. (Ref. J 1.1-3.1-3)

Preferential Vote by Student Board Member: _____
[REDACTED]

K. DISCUSSION/ACTION ITEMS

Moved _____ Seconded _____

- 1. Approve an agreement with California Financial Services (CFS) to provide the development planning and mitigation negotiation services to the District, as needed, relating to mitigation for future school facilities projects, and negotiation with the City, land developers and builders, for the purpose of land acquisition, building future schools and other facility related matters.

[REDACTED]

Aves: _____ Noes: _____

Moved _____ Seconded _____

2. Approve a one (1) year extension for Bid #17-08-002 72 December
[Redacted]

Vote by Board Members: Ayes: _____ Noes: _____ Abstain: _____

Moved _____ Seconded _____

3. Award Bid No. 18-19-001 for Eisenhower High School Softball Field
[Redacted]

Vote by Board Members: Ayes: _____ Noes: _____ Abstain: _____

Moved _____ Seconded _____

4. Adopt Resolution No. 18-19-13 declaring October 15, 2019
[Redacted]

Vote by Board Members: Ayes: _____ Noes: _____ Abstain: _____

Moved _____ Seconded _____

5. Adopt Resolution No. 18-19-13 declaring October 22, 2019
[Redacted]

Vote by Board Members: Ayes: _____ Noes: _____ Abstain: _____

6. Approve an amendment to the agreement with Yardstick Management LLC, which was approved by the Board of Education on June 27, 2018, to provide Customer CARE Staff Development in the areas of Communication, Appreciation, Responsiveness, and Environment from July 1, 2018 through September 30, 2018. The amount of the agreement would be an increase of \$5,000.00 to cover a change of date, non-refundable travel costs and consultant charges for to be paid for.

Vote by Board Ayes: _____ Noes: _____

Moved _____ Seconded _____

Adopt Resolution No. 18-19-14, excusing the absence of Board President Joseph W. Martinez from the Wednesday, October 10, 2018 meeting.

Vote by Board Members: Ayes: _____ Noes: _____

8. Approve the recommendations of the Administrative Hearing Panel (AHP):

REINSTATEMENT OF EXPULSION

Case Numbers:

~~17-40-50~~

Vote by Board Members: Ayes: _____ Noes: _____

The next regular meeting of the Board of Education of the Rialto Unified School District be held on Wednesday, October 24, 2018, at 7:00 p.m., at the Dr. John Kazalunas Education Center, 182 East Walnut Avenue, Rialto, California.

Materials available: _____

L. ADJOURNMENT

Moved – Student Board Member Seconded _____

Preferential Vote by Student Board Member: Aye: _____ No: _____ Abstain: _____

~~Vote by Board Member: Aye: _____ No: _____ Abstain: _____~~

Time _____

MINUTES

RIALTO UNIFIED SCHOOL DISTRICT

September 26, 2018

A. OPENING

CALL TO ORDER AND ROLL CALL

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 6:00 p.m. by President Martinez at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, CA 92376.

Members present: Joseph W. Medina, President, Ed. Martinez, Vice President, [redacted]

[redacted]

- 1. Comments on Closed Session [redacted]

There were no comments.

CLOSED SESSION

Upon a motion by Member Ayala, seconded by Clerk O'Kelley, and approved by a 4-0 vote, the Board of Education entered into closed session at 6:01 p.m. to consider and discuss the following items:

As provided by law, the following are the items for discussion and consideration:

[redacted]

- 1. [redacted]

- 2. **CONFERENCE WITH LABOR NEGOTIATORS**

Services; and Rhonda Kramer, Lead Personnel Agent, Personnel

Voted by Board Members: A _____

ADJOURNMENT OF CLOSED SESSION

Upon a motion by Member Walker, seconded _____ Clerk O'Kelley, and passed vote, closed session adjourned at 7:00 p.m.

OPEN SESSION RECONVENED – 7:00 P.M.

Members present: Joseph W. Martinez, President; Edgar Montes, Vice President; Nancy G. O'Kelley, Clerk; Joseph Ayala, Member; and Dina Walker, Member.

Administrators present: _____

PLEDGE OF ALLEGIANCE

Juliana Parada, 7th grade Rialto Middle School student, led the Pledge of Allegiance.

PRESENTATION BY RIALTO MIDDLE SCHOOL

REPORT OUT OF CLOSED SESSION

Superintendent Ayala reported that in closed session the Board of Education _____

3. Recognition – Math Achievement: Teachers with Extra-ordinary Practices

Vice President Montes presented plaques to three (3) teachers whose students had the highest growth on the CAASPP for mathematics.

Laura Diamond, Simpson Elementary School

Natasha Jackson, Jehue Middle School

DeeAnna Stewart, Carter High School

COMMENTS

1. Public Comments from the Floor: At this time, any person wishing to

[Redacted area containing public comments from the floor]

There were no comments.

3. Comments from Association Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).

[Redacted]

- 4. Comments from the Superintendent
- 5. Comments from Members of the Board of Education

D. PUBLIC HEARING - None

CONFIDENTIAL

Upon a motion by Vice President Montes, seconded by M. J. [Redacted] E + J
[Redacted] a

E. MINUTES

- 1. Approve the minutes of the Regular Board of Education meeting held September 12, 2018.

CONFIDENTIAL

- 1. First reading to delete Board Policy 1020(a-d); Community Relations: Youth Services.

[Redacted]

5. [Redacted]

- 6. Second reading of revised Board Policy 1400(a-e); Community Relations: Relations Between Other Governmental Agencies and the Schools.
- 7. Second reading of revised Board Policy 2210(a-d); Administration: Administration Discretion Regarding Board Policy.

8. Second reading of revised Board Policy 0544 (a-g);
[REDACTED]

9. Second reading of revised Board Policy 4140, 4240, 4340(a-f);
[REDACTED]

10. [REDACTED]

11. Second reading of revised Board Policy 5146(a-g); Students: Married/
Pregnant/Parenting Students

[REDACTED]

[REDACTED] Policy 6185(a-c); Instruction;

[REDACTED]

G.

INSTRUCTION CONSENT ITEMS

[REDACTED]

[REDACTED]

[REDACTED]

3. [REDACTED]

[REDACTED]

[REDACTED]

Stanford University; and University of California, Santa Barbara, at a cost of \$12,000.00, to be paid from the College Readiness Block Grant.

H. BUSINESS AND FINANCIAL CONSENT ITEMS

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from August 28, 2018 through September 7, 2018, (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.
2. Accept the listed donations from The Way Bible Fellowship, trust by frontstream, AdoptAClassroom.org, Burlington Stores, and Target Distribution Center, and request that a letter of appreciation be sent to the donor.

3. Approve the use of Bid No. GD-16-0758-76 (San Diego USD) for the purchase of classroom supplies, equipment, and chemicals, pursuant to Public Contract Code 20148. The cost will be paid from the General Fund.

will

5. [Redacted]

purchase(s) and will be paid from the General Fund

will

8. Approve an agreement with Davis Demographics & Planning, Inc., to assist in the study of boundary adjustments, effective September 13, 2018 through June 30, 2020, at a cost of \$17,650.00, to be paid from Fund 25 – Capital Facility Fund.

I. FACILITIES PLANNING CONSENT ITEMS

1. Accept the work completed before Contract 7 2018. [REDACTED]

J. PERSONNEL SERVICES CONSENT ITEMS

- 1-3. Approve Personnel Report No. 1201 for classified and certificated employees.

K. DISCUSSION/ACTION ITEMS

Upon a motion by Vice President Montes, seconded by Member Walker, Item K1

1. [REDACTED] will

Upon a motion by Member Ayala, seconded by Clerk O'Kelley, Item K2 was approved by a unanimous 5-0 vote by the Board of Education.

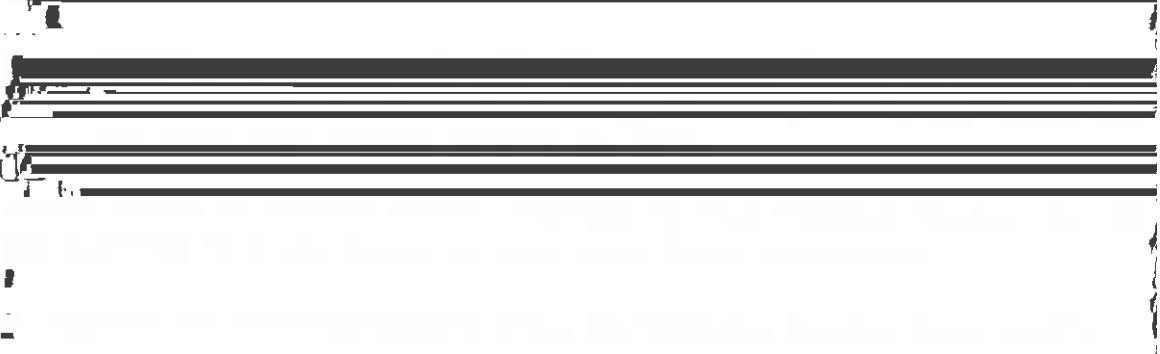
2. Accept a grant from the South Coast Air Quality Management District [REDACTED]

3. Deny Liability Claim No. 18-19-01.

Upon a motion by Clerk O'Kelley, seconded by Member Walker, Item K4 was approved by a unanimous 5-0 vote by the Board of Education.

4. Deny Liability Claim No. 18-19-04.

Upon a motion by Member Walker, seconded by Vice President Montes, Item K5 was approved by a unanimous 5-0 vote by the Board of Education.



STIPULATED EXPULSION

Case Number:
18-19-3

Upon a motion by Vice President Montes, seconded by Member Walker, Item K7 was approved by a unanimous 5-0 vote by the Board of Education.

7. Ratify the recommendation of the Administrative Hearing Panel (AHP) made at the September 12, 2018, Board of Education Meeting to approve:

STIPULATED EXPULSION

Case Number:
18-19-1

REINSTATEMENTS

Case Numbers:
16-17-48
16-17-10
14-15-64
~~14-15-19~~

DENIED REINSTATEMENT

Case Number:
17-18-11

President Martinez announced the following:

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on Wednesday, October 10, 2018, at 7:00 p.m., at the Dr. John R. Kazaluno Education Center, 400 East Main Street, Rialto, CA 92576.

[REDACTED] are

L. ADJOURNMENT

Upon a motion by Student Board Member Hernandez, seconded by Vice President Montes, and approved by Student Board Member [REDACTED]

[REDACTED]

Clerk, Board of Education

Secretary, Board of Education

F GENERAL FUNCTIONS CONSENT



RIALTO UNIFIED SCHOOL DISTRICT

Community Relations

BP-1020(a)

~~YOUTH SERVICES - DELETE~~

~~The Board of Education desires to help all District students achieve to their highest potential.~~

- ~~(cf. 0450 - Comprehensive Safety Plan)~~
- ~~(cf. 5030 - Student Wellness)~~
- ~~(cf. 5131.6 - Alcohol and Other Drugs)~~
- ~~(cf. 5136 - Gangs)~~
- ~~(cf. 5141.32 - Health Screening for School Entry)~~
- ~~(cf. 5141.4 - Child Abuse Prevention and Reporting)~~
- ~~(cf. 5141.6 - Student Health and Social Services)~~
- ~~(cf. 5146 - Married/Pregnant/Parenting Students)~~
- ~~(cf. 5148 - Child Care and Development)~~
- ~~(cf. 5148.2 - Before/After School Programs)~~
- ~~(cf. 5149 - At Risk Students)~~
- ~~(cf. 6164.2 - Guidance/Counseling Services)~~
- ~~(cf. 6173 - Education for Homeless Children)~~
- ~~(cf. 6173.1 - Education for Foster Youth)~~
- ~~(cf. 6200 - Parental Involvement)~~

~~The Board shall initiate or participate in collaborative relationships with city and county elected officials to design and coordinate multi-agency programs that respond to the needs of children and families and provide more efficient use of District and community resources.~~

- ~~(cf. 0200 - Goals for the School District)~~
- ~~(cf. 9140 - Board Representatives)~~

~~The Superintendent and appropriate staff shall cooperate with public and private entities in the planning and implementation of joint projects or activities within the community. The Superintendent or designee may designate a coordinator to ensure effective implementation of the District's responsibilities in any such collaborative project.~~

~~HOUSE ADMINISTRATION~~

~~(cf. 1A00 - Relations Between Board and State)~~

~~(cf. 1330 - Use of School Facilities)~~

~~(cf. 3100 - Budget)~~

~~All agreements with other agencies to coordinate services or share resources shall be in writing. The Board may establish joint powers agreements or memorandums of understanding, when feasible, to formalize the responsibilities and liabilities of all parties to such agreements.~~

YOUTH SERVICES (continued)

~~The Board shall communicate with the community about the District's activities.~~

- ~~(cf. 1100—Communication with the Public)~~
- ~~(cf. 1160—Political Processes)~~
- ~~(cf. 9000—Role of the Board)~~

Legal Reference:

EDUCATION CODE

~~8800-8807 Healthy Start support services for children~~

~~49073 Privacy of student records~~

~~49075 Parent/guardian permission for release of student records~~

~~49557.2 Sharing of information for MediCal eligibility~~

HEALTH AND SAFETY CODE

~~120440 Immunization records; release to local health departments~~

~~130100-130155 Early childhood development; First 5 Commission~~

WELFARE AND INSTITUTIONS CODE

~~5850-5883 Mental Health Services Act~~

~~19061.5 Communication with the community~~

COMMUNICATIONS CODE

Legal Reference: (continued next page)

YOUTH SERVICES (continued)

CITIES, COUNTIES AND SCHOOLS PARTNERSHIP PUBLICATIONS

Healthy Children, Healthy Communities: An Action Guide for California Communities, 2006

Stretching Community Dollars: Cities, Counties and School Districts Building for the Future, 2006

~~_____~~
~~_____~~
~~_____~~

<http://www.esba.org>

~~California Dept. of Education, Learning Support: <http://www.cde.ca.gov>~~

~~California Dept. of Public Health:~~

~~California Dept. of Social Services:~~

~~California State Association of Counties:~~

~~Children Now:~~

~~Cities, Counties and Schools Partnership:~~

~~First 5 California:~~

~~League of California Cities: <http://www.cdph.ca.gov>~~

~~Youth Center Law: <http://www.dss.ca.gov>~~

~~<http://www.ccaacounties.com>~~

Policy
adopted: May 26, 1999
revised: October 22, 2008
deleted:

RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California

(Ref. F 1.4)



RIALTO UNIFIED SCHOOL DISTRICT

Community Relations

BP 1113(a)

DISTRICT AND SCHOOL WEB SITES

To enhance communication with students, parents/guardians, staff, community members, the

The Superintendent or designee shall establish design standards for District and school web sites in order to maintain consistent identity, professional appearance, and ease of use.

The District's design standards shall address the accessibility of District-sponsored web sites

(cf. 0410 - Nondiscrimination in District Programs and Activities)

Guidelines for Content

The Superintendent or designee shall develop content guidelines for District and school web

(cf. 1325 - Advertising and Promotion)

(Ref. F 2.1)

DISTRICT AND SCHOOL WEB SITES (continued)

Privacy Rights

The Superintendent or designee shall ensure that the privacy rights of students, parents/guardians, staff, Board members, and other individuals are protected on District and school web sites.

(cf. 1340 - Access to District Records)

(cf.
(cf.
(cf.

Telephone numbers and home and email addresses of students and /or their parents/guardians shall not be published on District or school web sites.

The District regards photographs as a category of directory information that would not generally be considered harmful or an invasion of privacy if disclosed. Therefore, a student's photograph, together with his/her name, may be published on District or school web sites unless the student's parent/guardian has notified the District in writing

(cf. 5125.1 - Release of Directory Information)

Photographs of groups of students, such as at a school event, may be published provided that

The home address or telephone number of any elected or appointed official including, but not limited to, a Board member or public safety official, shall not be published on District or school web sites.

DISTRICT AND SCHOOL WEB SITES (continued)

Management Resources:

U.S. DEPARTMENT OF JUSTICE PUBLICATIONS

Accessibility of State and Local Government Websites to People with Disabilities, June 2003

WORLD WIDE WEB CONSORTIUM PUBLICATIONS

Web Content Accessibility Guidelines 2.0, 2001

[Redacted]

<http://www.csa.org>

[Redacted]

<http://www.cde.ca.gov/re/district/webneedsids.asp>

[Redacted]

<http://www.calesta.org>

[Redacted]

[Redacted]

Policy
adopted: September 27, 2000
revised: [Redacted]
revised:

RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California

(Ref. F 2.4)



RIALTO UNIFIED SCHOOL DISTRICT

BP 3280(a)

SALE OR LEASE OF DISTRICT-OWNED REAL PROPERTY

The Board of Education believes that ~~the District should utilize its~~ facilities and resources **should be utilized** in ~~the most an~~ economical and practical manner. The Superintendent or designee shall periodically study the current and projected use of all District facilities to ensure the efficient utilization of space and the effective delivery of instruction.

- (cf. 1330 - Use of School Facilities)*
- (cf. 7110 - Facilities Master Plan)*
- (cf. 7111 - Evaluating Existing Buildings)*
- (cf. 7160 - Charter School Facilities)*

The Board shall appoint a district advisory committee prior to the sale or lease of any surplus real property to advise the Board regarding the use or disposition of schools or school building space which is not needed for school purposes. Rentals of surplus property not exceeding 30 days are exempted from this requirement. When the sale, lease, or rental of surplus property is for the purpose of teacher or other employee housing or for the offering of summer school by a private educational institution, the Board may elect not to appoint a district advisory committee. (Education Code 17387-17391)

(cf. 1220 - Citizen Advisory Committees)

~~Prior to the sale or lease of any surplus real property, the Board shall appoint a District advisory committee to advise the Board regarding the use or disposition of schools or school building space which is not needed for school purposes. (Education Code 17388-17389)~~

~~Upon determination that District property is no longer needed, or may not be needed until~~

SALE OR LEASE OF DISTRICT-OWNED REAL PROPERTY (continued)

The Board shall determine whether the sale or lease of the surplus property is subject to review under the California Environmental Quality Act. (Public Resources Code 21000-21177; 14 CCR 15061-15062)

When selling or leasing district real property, the Board shall comply with the priorities

[REDACTED]

17485-17499: Government Code 54222)

SALE OR LEASE OF DISTRICT-OWNED REAL PROPERTY (continued)

In accordance with Education Code 17470, the Superintendent or designee shall take reasonable steps to provide notification to the former owners of the property of the District.

Acceptance/Rejection of Bids

[REDACTED]

(cf. 1431 - Waivers)

Use of Proceeds

The Superintendent or designee shall ensure that proceeds from the sale or lease with an option to purchase of District-surplus District property are used in accordance with law for one-time expenditures and not for ongoing expenditures.

[REDACTED]

SALE OR LEASE OF DISTRICT-OWNED REAL PROPERTY (continued)

Proceeds from a lease of district property with an option to purchase may be deposited into a restricted fund for the routine maintenance of the property.

[REDACTED]

(cf. 3100 - Budget)

(cf. 2450 - Finance)

[REDACTED]

(cf. 7214 - General Obligation Bonds)

[REDACTED]

Legal References: (see next page)

(Ref. F 3.4)

SALE OR LEASE OF DISTRICT-OWNED REAL PROPERTY (continued)

Legal Reference:

EDUCATION CODE

17219-17224 Acquisition of property not utilized as school site; nonuse payments; exemptions

17230-17234 Surplus property

17287

17387-17391 Advisory committees for use of excess school facilities

17400-17429 Leasing property

17430-17447 Leasing facilities

17453 Lease of surplus district property

17455-17484 Sale or lease of real property

17460-17461

Management Resources:

CALIFORNIA DEPARTMENT OF EDUCATION PUBLICATIONS

Closing a School Best Practices Guide

OFFICE OF PUBLIC SCHOOL CONSTRUCTION PUBLICATIONS

<http://www.esba.org>

California Department of Education School Facilities Planning Division

<http://www.cde.ca.gov/ls/fa>

<http://www.cashnet.org>

<http://www.dgs.ca.gov/opsc>

Policy

adopted: June 9, 1999

revised: March 24, 2010

revised: September 9, 2015

revised:

RIALTO UNIFIED SCHOOL DISTRICT

Rialto, California



RIALTO UNIFIED SCHOOL DISTRICT

Business and Noninstructional Operations

BP 3320(a)

CLAIMS AND ACTIONS AGAINST THE DISTRICT

The Board of Education desires to ~~ensure that the~~ **conduct** District's operations ~~are conducted~~ in a manner that minimizes risk, protects District resources, and promotes the health and safety of students, staff, and the public. Any and all claims for money or damages against the District shall be presented to and acted upon in accordance with ~~law, the~~

[REDACTED]

~~This policy applies retroactively to any existing causes of action and/or claims for money and/or damages.~~

[REDACTED]

CLAIMS AND ACTIONS AGAINST THE DISTRICT (continued)

Within 10 days of any change in the name of the District, the mailing address of the Board, or the names and addresses of the Board President, the Board Clerk or Secretary, or other Board members the Superintendent or designee shall file the updated information with the Secretary of State and the County Clerk. (Government Code 53051)

~~Any changes to such information shall be filed within 10 days after the change has occurred. (Government Code 53051)~~

Legal Reference:

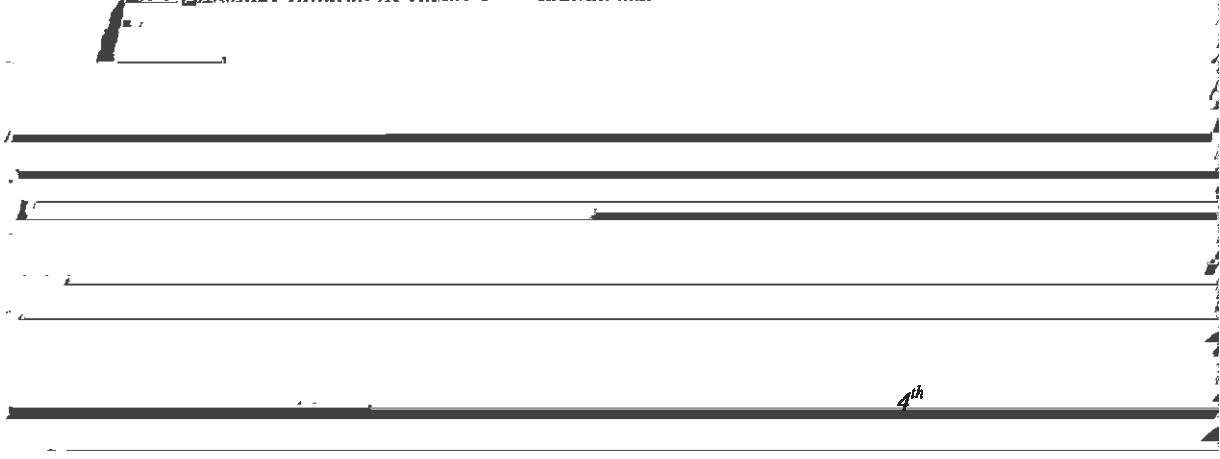
EDUCATION CODE

35200 *Liability for debts and contracts*

35202 *Claims against districts; applicability of Government Code*

CODE OF CIVIL PROCEDURE

340.1 *Damages suffered as result of childhood sexual abuse*



GOVERNMENT CODE

800 *Costs in civil actions*

<http://www.sos.ca.gov>

Policy
adopted: June 9, 1999
revised: December 22, 2004
revised: July 20, 2011
revised:

Rialto, California



RIALTO UNIFIED SCHOOL DISTRICT

Board Bylaws

BB 9310(a)

BOARD POLICIES

The Board of Education shall adopt written policies to convey its expectations for actions that will be taken in the District to accomplish its mission.

[Redacted text block]

- (cf. 0000 – Vision)*
- (cf. 0100 – Philosophy)*
- (cf. 0415 – Equity)*
- (cf. 0460 – Local Control and Accountability Plan)*
- (cf. 9000 – Role of the Board)*

The Board recognizes the importance of maintaining a policy manual that is up-to-date and reflects the mandates of law. Board policies are binding on the District to the extent that they do not conflict with federal or state law and are consistent with the District's collective bargaining agreements. No Board policy, bylaw, or administrative regulation, or any portion thereof, shall be operative if it is found to be in conflict with applicable federal or state law or regulations or court decisions. If any portion of a policy is found to be invalid, that invalidity shall not affect other provisions of the policy. Policies shall be regularly reviewed at a time allocated for this purpose on the

[Redacted text block]

(cf. 9320 – Meetings and Notices)

BOARD POLICIES (continued)

The Board shall review certain policies annually, as required by Education Code 35160.5. If no revisions are deemed necessary, the Board shall

[REDACTED]

review was conducted. Other policies shall be monitored and

[REDACTED]

BOARD POLICIES (continued)

5. The Superintendent or designee shall develop and present a draft policy for a first reading at a public Board meeting. At its second reading, the Board may take action on the proposed policy. The Board may waive the second reading or may require an additional reading if necessary.

(cf 9323 - Meeting Conduct)

[REDACTED]

Only policies formally adopted by a majority vote of the Board shall be effective.

[REDACTED]

[REDACTED]

Board Bylaws

The Board shall prescribe and enforce rules for its own ~~government~~ **governance** consistent with state law and regulations. (Education Code 35010)

Bylaws governing Board operations may be developed, adopted, and amended following the same procedures as those used for the adoption or amendment of Board policy.

Administrative Regulations

The Superintendent or designee shall be responsible for developing and enforcing administrative regulations for the operation of the District. Administrative regulations shall be consistent with law and Board policy and shall be designed to promote the achievement of

[REDACTED]

BOARD POLICIES (continued)

When Board policies are amended, the Superintendent or designee shall

The Board may review and/or approve **administrative** regulations for the purpose of ensuring conformity with the intent of Board policy.

Monitoring and Evaluation

At ~~the any~~ time, a ~~policy is adopted~~, the Board and Superintendent or designee ~~shall may~~ determine ~~whether an evaluation~~ that progress reports to the Board on the

(cf. 9500 - Accountability)

Access to Policies

The Superintendent or designee shall ensure that all District

(cf. 1113 - District and School Web Sites)
(cf. 1340 - Access to District Records)

As necessary, the Superintendent or designee shall notify staff, parents/guardians, students, and other stakeholders whenever a policy that affects them is adopted, amended, or

(cf. 1112 - Media Relations)
(cf. 4112, 9/4212, 9/4312, 9 - Employee Notifications)

BOARD POLICIES (continued)

Suspension of Policies

~~No Board policy, bylaw, or administrative regulation, or any portion thereof, shall be operative if it is found to be in conflict with applicable federal or state law or regulations or court decisions. If any portion of a policy is found to be invalid, that invalidity shall not~~

Legal Reference:

EDUCATION CODE

35010 Control of district; prescription and enforcement of rules

35160 Authority of governing boards

35160.5 Annual review of school district policies

35163 Official actions minutes and records

<http://www.csba.org/ps>

<http://www.nsba.org>

Bylaw
adopted:
revised:
~~revised:~~

May 12, 1999

~~October 25, 2006~~

RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California



RIALTO UNIFIED SCHOOL DISTRICT

Philosophy, Goals, Objectives and Comprehensive Plans

SCHOOL PLANS/SITE COUNCILS

~~The Board of Education believes that comprehensive planning that is...~~

~~_____~~

~~_____~~

~~_____~~

~~_____~~

~~_____~~

~~_____~~

~~_____~~

~~_____~~

Single Plan for Student Achievement

~~The Superintendent or designee shall ensure that a single plan for student achievement is prepared by the school site council as required by law for each school participating in specified state and/or federal categorical programs. (Education Code 41507, 41572, 52055.755, 64001)~~

SCHOOL PLANS/SITE COUNCILS (continued)

~~(cf. 0520.2 – Title I Program Improvement Schools)~~

~~(cf. 0520.4 – Quality Education Investment Schools)~~

~~(cf. 1220 – Citizen Advisory Committees)~~

~~(cf. 1431 – Waivers)~~

~~(cf. 3513.3 – Tobacco-Free Schools)~~

~~(cf. 4131 – Staff Development)~~

~~(cf. 4139 – Peer Assistance and Review)~~

~~(cf. 5147 – Dropout Prevention)~~

~~(cf. 5148.1 – Child Care Referral and Enrollment)~~

~~(cf. 6020 – Parent Involvement)~~

~~(cf. 6142.91 – Reading/Language Arts Instruction)~~

~~(cf. 6150 – ...)~~

~~(cf. 6161.2 – ...)~~

~~(cf. 6171 – Title I Programs)~~

SCHOOL PLANS/SITE COUNCILS (continued)

Legal Reference Continued:

~~51745-51749.3 Independent study~~

~~51760-51769.5 Work experience education~~

~~51870-51874 Educational technology~~

~~52053-52055.55 Immediate Intervention/Underperforming Schools Program~~

~~52055.600-52055.662 High Priority Schools Grant Program~~

~~52055.700-52055.770 Quality Education Investment Act~~

~~52060-52077 Local control and accountability plan~~

~~52176 Advisory committees~~

~~52200-52212 Gifted and Talented Education Program~~

~~52300-52346 Regional occupational centers~~

~~52500-52617 Adult education, including:~~

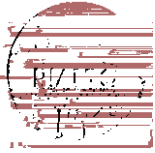
~~52610-52616.24 Adult education finances~~

~~52800-52887 School-Based Program Coordination Act~~

~~52852 School site councils~~

~~52800 Qualifications and duties of outreach coordinators~~

~~54000-54028 Educationally Disadvantaged Youth Program~~



RIALTO UNIFIED SCHOOL DISTRICT

BP 1114(a)

The Board of Education recognizes the value of technology such as social media platforms in

- (cf. 0000 - Vision)*
- (cf. 0440 - District Technology Plan)*
- (cf. 1100 - Communication with the Public)*
- (cf. 1112 - Media Relations)*
- (cf. 1113 - District and School Web Sites)*
- (cf. 6020 - Parent Involvement)*
- (cf. 6145.5 - Student Organizations and Equal Access)*

The Superintendent or designee shall develop content guidelines and protocols, if official

District social media platforms are used to communicate with the public. [REDACTED]

DISTRICT-SPONSORED SOCIAL MEDIA

Official District social media platforms may not contain content that is obscene, libelous, or so incites students or community members as to cause a substantial disruption of the educational process.

Staff or students who post prohibited content shall be subject to discipline in accordance with applicable law, District policies and administrative regulations.

(cf. 4040 - Employee Use of Technology)

(cf. 4118 - Suspension/Disciplinary Action)

(cf. 4110, 4112, 4114, 4116, 4118, 4120, 4122, 4124, 4126, 4128, 4130, 4132, 4134, 4136, 4138, 4140, 4142, 4144, 4146, 4148, 4150, 4152, 4154, 4156, 4158, 4160, 4162, 4164, 4166, 4168, 4170, 4172, 4174, 4176, 4178, 4180, 4182, 4184, 4186, 4188, 4190, 4192, 4194, 4196, 4198, 4200)

Privacy

The Superintendent or designee shall ensure that the privacy rights of students, parents/guardians, staff, Board members, and other individuals are protected on official District social media platforms.

Board policy pertaining to the posting of student photographs and the privacy of telephone

employees to operations.

DISTRICT-SPONSORED SOCIAL MEDIA

Management Resources:

FACEBOOK PUBLICATIONS

<http://www.csba.org>

California School Public Relations Association: <http://www.calspra.org>

Facebook in Education: <http://www.facebook.com/education>

Facebook for Educators:

Facebook, privacy resources:

Policy
adopted: September 28, 2011
revised: April 19, 2017
revised:

RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California

(Ref. F 7.4)



BOARD OF EDUCATION

Business and Noninstructional Operations

BP 3100(a)

BUDGET

The Board of Education recognizes its critical responsibility for adopting a sound budget for each fiscal year which is aligned with the District's vision, goals, priorities, local control and accountability plan (LCAP), and other comprehensive plans. The District budget shall guide decisions and actions throughout the year and serve as a tool for monitoring the fiscal health of the District.

(cf. 0000 - Finance)

- (cf. 0200 - Goals for the School District)*
- (cf. 0400 - Comprehensive Plans)*
- (cf. 0460 - Local Control and Accountability Plan)*
- (cf. 3300 - Expenditures/Expending Authority)*
- (cf. 3460 - Financial Reports and Accountability)*
- (cf. 9000 - Role of the Board)*

The District budget shall show a complete plan and itemized statement of all proposed expenditures and all estimated revenues for the following fiscal year, together with a comparison of revenues and expenditures for the current fiscal year. The budget shall also include the appropriations limit and the total annual appropriations subject to limitation as determined pursuant to Government Code 7900-7914. (Education Code 42122)

Budget Development and Adoption Process

The Board shall hold a public hearing on the proposed budget in accordance with...

BUDGET (continued)

The Board shall adopt the District budget on or before July 1 of each year. (Education

At a public meeting scheduled on a date after the public hearing on the budget, the

The Superintendent or designee may supplement this format with additional information as necessary to effectively communicate the budget to the Board, staff, and public.

No later than five days after the Board adopts the District budget or by July 1, whichever occurs first, the Board shall file with the County Superintendent of Schools the adopted District budget and supporting data. The budget and supporting data shall be maintained and made available for public review. (Education Code 42127)

(cf. 1340 – Access to District Records)

If the County Superintendent disapproves or conditionally approve the District's budget, the Board shall review and respond to his/her recommendations at a public meeting on or before October 8. The response shall include any revisions to the adopted budget and any other

Budget Advisory Committee

The Board may appoint a budget advisory committee composed of staff, Board representatives, and/or members of the community.

The committee shall submit recommendations during the budget development process and its duties shall be assigned each year based on District needs. All recommendations of the committee shall be advisory only and shall not be binding on the Board or the Superintendent

BUDGET (continued)

(cf. 1220 – Citizen Advisory Committees)

(cf. 2230 – Representative and Nominating Council)

[REDACTED]

Budget Criteria and Standards

[REDACTED]

The Superintendent or designee shall develop a District Budget in accordance with the following criteria:

[REDACTED]

(cf. 3553 – Free and Reduced Price Meals)

(cf. 6173.1 – Education for Foster Youth)

(cf. 6174 – Education for English Language Learners)

The Board may establish other budget assumptions or parameters which may take into consideration the stability of funding sources, legal requirements and constraints on the use of funds, anticipated increases and/or decreases in the cost of services and supplies, program requirements, and any other factors necessary to ensure that the budget is a realistic plan for

BUDGET (continued)

The Board intends to maintain a minimum assigned and unassigned fund balance in an amount the Board deems sufficient to maintain fiscal solvency and stability and to

The District budget shall include a minimum reserve balance for economic uncertainties that is consistent with the percentage or amount specified in 5 CCR 15450.

In any year that the District is notified by the Superintendent of Public Instruction that the amount of monies in the state Public School System Stabilization Account equals or exceeds three percent of the combined total of general fund revenues appropriated for

BUDGET (continued)

Management Resources Continued:

WEB SITES

CSBA: <http://www.csba.org>

[REDACTED]	http://www.acsa.org
[REDACTED]	http://www.cde.ca.gov/fg
[REDACTED]	http://www.dof.ca.gov
[REDACTED]	http://www.fcmat.org
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]

Policy
adopted: June 9, 1999
revised: January 7, 2015
revised: April 22, 2015
revised:

RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California

(Ref. F 8.8)

6 INSTRUCTION CONSENT



Rialto Unified School District

Board Date: October 10, 2018

Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: NJROTC AREA ELEVEN BASIC LEADERSHIP TRAINING

Background: It is necessary to train and prepare cadets for their upcoming leadership positions within Rialto High School's Navy Junior Reserve Officer Training

[REDACTED]

Rationale:

Recommendation:

will

Fiscal Impact:

Submitted by: Arnie Ayala
Reviewed by: Kelly Bruce



Rialto Unified School District

Board Date: October 10, 2018

TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: DONATIONS

Name of Donors Amount

MONETARY DONATIONS

Sons of the American Legion Post 421 Educational Safety/Security "Keeping Our Students Safe & Healthy" Safety Event \$ 500.00

NON-MONETARY DONATIONS

Hawthorne Gardening/ George Jimenez, Jr. Dollahan Elementary/ 67 Box Fans

It is recommended that the Board of Education accept the listed donations from Sons of the

Table with 2 columns: Donor Name, Amount. Total amount shown as \$ 6,779.00.

Mohammad Z. Islam (Ref. H 2.1)



Rialto Unified School District

Board Date: October 10, 2018

TO: Board of Education
FROM: Guadalupe Avila, Ed.D., Superintendent
ITEM: **APPROVAL TO USE PUBLIC BIDS AND CONTRACTS**

Background: Pursuant to Public Contract Code 20118, authorization is needed of the Board of Education to purchase from the bids of other governmental agencies for services and/or equipment.

Rationale: By utilizing such public bids and contracts, it will allow the District to take advantage of the same terms and conditions without going out to bid. Staff has determined that utilizing this bid will be in the best interest of the District.

Recommendation: Approve CMAS No. 4-18-00-0085B for the purchase, warranty, and ~~installation of glass entrance products~~

Fiscal Impact: To be determined at time of purchase(s) – General Fund

Submitted by: Daniel Distrola
Reviewed by: Mohammad Z. Islam
(Ref. H 4.1)



Rialto Unified School District

Board Date: October 10, 2019

TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: **AFFILIATION AGREEMENT WITH
UNIVERSITY OF CALIFORNIA, RIVERSIDE**

Background:

The California Commission on Teacher Credentialing requires each school district to have a credentialing plan. [REDACTED]

Rationale:

[REDACTED]

Recommendation:

[REDACTED]

Fiscal Impact:

[REDACTED]

Submitted by: Rhonda Kramer and Rhea Melvor Gibbs
Reviewed by: [REDACTED]

(Ref. H 5.1)



Rialto Unified School District

Board Date: October 10, 2017

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AMENDMENT NO. 1 TO AGREEMENT WITH
KNOWLAND CONSTRUCTION SERVICES
FOR PHASES 4, 5, AND 6 OF THE SOLAR ENERGY PROJECT**

Background:

On April 19, 2017, the Board of Education approved an agreement with Knowland Construction Services as the inspection firm to provide DSA required inspection services during the construction of the proposed Phases 4, 5, and 6 of the Solar Energy Project for a total cost not-to-exceed \$124,400.00. The agreement was approved by the Board of Education on April 19, 2017.

Rationale:

[Redacted content]

Recommendation:

[Redacted content]

Fiscal Impact:

[Redacted content]

Submitted by: Iris Chu
Reviewed by: Mohammad Z. Islam



Rialto Unified School District

Board Date: October 10, 2018

Board of Education

[REDACTED]

ITEM: AGREEMENT WITH ALLARD ENGINEERING FOR
PROPERTY/INFRASTRUCTURE SERVICES

[REDACTED]

Background:

The District has a month-to-month lease in place with the Moyle Family Trust in the amount of \$2,475.00 per month for approximately 1.37 acres at 541 Rialto Avenue located adjacent to the Maintenance and Operations Yard. [REDACTED]

Rationale:

[REDACTED]

Recommendation:

[REDACTED]

Fiscal Impact:

\$7,900.00 - General Fund.

Submitted by:
Reviewed by:

Iris Chu
Mohammad Z. Islam

(Ref. H 7.1)



Rialto Unified School District

Board Date: October 10, 2018

TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: **AGREEMENT WITH PF VISION, INC. FOR
SOFTBALL FIELD SHADE STRUCTURE AND RESTROOM PROJECT
AT EISENHOWER HIGH SCHOOL**

Background:

Rationale:

Recommendation:

Fund Source: – Measure Y - Series "C" General Obligation Bonds Fund

Submitted by: Iris Chu
Reviewed:  Mohammad Z. Islam

(Ref. H 8.1)



Rialto Unified School District

Board Date: October 10, 2018

Board of Education

[Redacted]

AFFILIATION AGREEMENT WITH CALIFORNIA UNIVERSITY OF SCIENCE AND MEDICINE

Prior to this request, the Board of Education approved high school students

[Redacted]

No fiscal impact

Submitted
Reviewed

Edward D'Souza, Ph.D.

[Redacted Signature]



Rialto Unified School District

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

Special Education requests the Board of Education approve an agreement with A.C.E.S. Education & Intervention, C...

Rationale:

Recommendation:

Fiscal Impact:

Submitted by: Bridgette Ealy
Reviewed by: [Signature]

(Ref. H 10.1)



Rialto Unified School District

Board Date: October 10, 2018

TO: Board of Education
FROM: Guahhtëmno Avila, Ed.D., Superintendent
ITEM: **AGREEMENT WITH TAPPING IN MOTION**

Background:

[Redacted content]

Rationale:

[Redacted content]

Recommendation:

[Redacted content]

Fiscal Impact:

[Redacted content]

Submitted by: Angela Brantley
Reviewed by: Kelly Bruce

(Ref. H 11.1)



Rialto Unified School District

Board Date: October 10, 2018

TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: **AGREEMENT WITH PANORAMA EDUCATION**

Background: Education Services requests the Board of Education to approve the following agreement with Panorama Education for a one-year subscription of the program. The agreement includes the following terms and conditions:

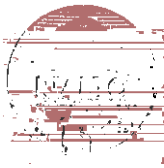
Rationale: The Board of Education is requested to approve the agreement with Panorama Education for a one-year subscription of the program. The agreement includes the following terms and conditions:

Recommendation: The Board of Education is requested to approve the agreement with Panorama Education for a one-year subscription of the program. The agreement includes the following terms and conditions:

Fiscal Impact: The agreement with Panorama Education for a one-year subscription of the program has a fiscal impact of \$100,000 per year.

Submitted by: Carol Mehochko
Kelly Bruce

(Ref. 12.1)



Rialto Unified School District

Board Date: October 10, 2018

TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: **AGREEMENT WITH LIVINGWORKS EDUCATION USA, INC.**

Background: ASIST T4T (Training for Trainers) is a five (5) day course that prepares local resource persons to be trainers of the ASIST workshop. There is a network of 5,000 active trainers around the world. The focus of the training

Rationale:

Recommendation: Approve an agreement with LivingWorks Education USA, Inc. for the ASIST T4T training.

Fiscal Impact: II,

Submitted by: **Conrad M. Machado and Asst. Superintendent**



Rialto Unified School District

Board of Education

Cuauhtémoc Avila, Ed.D., Superintendent

ITEM:

**AGREEMENT WITH PATHFINDER RANCH SCIENCE AND OUTDOOR
EDUCATION SCHOOL – KORDYAK ELEMENTARY SCHOOL**

~~The District has contracted with Pathfinder Ranch Science and Outdoor~~

~~[REDACTED]~~

~~[REDACTED]~~

~~[REDACTED]~~

~~[REDACTED]~~

~~[REDACTED]~~

~~[REDACTED]~~

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~~[REDACTED]~~

~~[REDACTED]~~

~~[REDACTED]~~

~~[REDACTED]~~

Submitted by:
Reviewed

Franz Kern Ed.D.

(Ref. H 14.1)



Rialto Unified School District

Board Date: October 10, 2018

TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: **APPROVE AN AGREEMENT WITH GIRL SCOUTS OF SAN GORGONIO CLASSROOM TO CAREER**

Background: Girl Scouts of San Geronimo Council, in partnership with District and C...

Rationale:

Recommendation:

Fiscal Impact:

Submitted by: Vince Rollins, Ed.D.
Reviewed by: _____

(Ref. H 15.1)



Rialto Unified School District

Board Date: October 10, 2018

TO: Board of Education

FROM: [Redacted]

ITEM: ACCEPT GRANT FROM TARGET CORPORATION

Background: [Redacted]

Rationale: [Redacted]

Recommendation: Part of Morgan Elementary School's mission statement is [Redacted]

Fiscal Impact: No fiscal impact

Submitted by: Alex Vara
[Redacted]

(Ref. H 16.1)



Rialto Unified School District

Board Date: October 10, 2018

TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: **AGREEMENT WITH PACIFIC HEARING SERVICES**

Background: Special Education requests the Board of Education approve an agreement with Pacific Hearing Services to complete Audiological Assessments and

[REDACTED]

Rationale:

[REDACTED]

Recommendation:

[REDACTED]

Fiscal Impact:

[REDACTED]

Submitted by: Bridgette Ealy
Reviewed by: Kelly Bruce

(Ref. H 17.1)



Rialto Unified School District

Board Date: October 10, 2018

Board of Education

EBOM:

Crauthams Ave. Ed D. Superintendent

**AGREEMENT WITH
DANNIS WOLIVER KELLEY, ATTORNEYS AT LAW**

The District requires legal services relating to mitigation for future school building projects and negotiations with City, land developers, and builders

[REDACTED]

**Submitted
Reviewed**

Iris Chu
Mohammad Islam

(Ref. H 18.1)



Rialto Unified School District

Board of Education

Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: AGREEMENT WITH MILLER ARCHITECTURAL CORPORATION FOR MILOR HIGH SCHOOL CAFETERIA EXPANSION PROJECT

An architectural firm is needed to provide architectural services for the Milor High School Cafeteria Expansion Project.

Rationale: The architectural services will consist of preparation of construction documents, project cost estimate, project schedule, agency approval of plans, and support services during bidding, construction, and project close

The District received a proposal from Miller Architectural Corporation to

Recommendation:

Fiscal Impact:

Submitted by:
Reviewed by:

Iris Chu
Mohammad Z. Islam

(Ref. H 19.1)

I. FACILITIES PLANNING CONSENT ITEMS

NONE

J PERSONNEL SERVICES CONSENT



Rialto Unified School District

Board Date: October 10, 2018

TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: CLASSIFIED EXEMPT – PERSONNEL REPORT #1202

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED

AVID TUTOR

Flores, Yesenia Rialto High School 09/26/2018 \$13.00 per hour
\$13.00 per hour
\$13.00 per hour

\$13.00 per hour
\$13.00 per hour

CHILD DEVELOPMENT APPRENTICE

Ursuy, Gabrielle Preston #2 Preschool 09/24/2018

CROSSING GUARDS

Azevalo, Frances Crossing Guard \$11.00 per hour

09/26/2018 \$11.00 per hour

SUBSTITUTE CROSSING GUARD

Delgado, Isabella D. \$11.00 per hour

Cardenas, Adriana Morgan Elementary School 09/18/2018 \$11.00 per hour (2 hours, 202 days)

Chavez, Elena Kucera Middle School 09/25/2018 \$11.00 per hour (3 hours, 202 days)

Torres, Priscilla Fitzgerald Elementary School 09/27/2018 \$11.00 per hour (1 hour, 202 days)

WORKABILITY

Deorta, Juan	Walgreens/Rialto	09/28/2018	\$9.35 per hour
Hymes, Jha'nessa	Walgreens/Rialto	09/29/2018	\$9.35 per hour
[REDACTED]	[REDACTED]	[REDACTED]	\$9.35 per hour
[REDACTED]	[REDACTED]	[REDACTED]	\$9.35 per hour
[REDACTED]	[REDACTED]	[REDACTED]	\$9.35 per hour
[REDACTED]	[REDACTED]	[REDACTED]	\$9.35 per hour
[REDACTED]	[REDACTED]	[REDACTED]	\$9.35 per hour

WORKABILITY – Returning Students

[REDACTED]	Sale	09/21/2018	\$11.00 per hour
[REDACTED]	[REDACTED]	09/27/2018	[REDACTED]
[REDACTED]	[REDACTED]	09/27/2018	[REDACTED]
[REDACTED]	[REDACTED]	09/27/2018	[REDACTED]
[REDACTED]	[REDACTED]	09/27/2018	[REDACTED]
[REDACTED]	[REDACTED]	09/28/2018	[REDACTED]

NON-CERTIFICATED COACHES

[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

Rialto Middle School

Ward, David	Football	2018/2019	\$452.00
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Eisenhower High School

Griffin, E. Kashan	Varsity Assistant, Football	2018/2019	\$3,885.00
Sehsah, Nancy	[REDACTED]	[REDACTED]	\$3,343.00

Rialto High School

Ulibarri, Ryan	Varsity Asst., Football	2018/2019	\$3,885.00
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Submitted and Reviewed by: Rhea McIver Gibbs and Rhonda Kramer

(Ref. J 1.2)



Rialto Unified School District

Board Date: October 10, 2018

TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: **CLASSIFIED EMPLOYEES – PERSONNEL REPORT #1202**

PROMOTIONS

De la Torre, Anthony
B. [REDACTED]
[REDACTED]
10/09/2018
From: [REDACTED]

Slone, Michael
[REDACTED]
From: 52.5

EMPLOYMENT

De la Torre, Erica Nutrition Service Worker 4944/2018
[REDACTED]

Loaiza, Estefania
(René M. Orantes)
[REDACTED]

EMPLOYMENT continued

[REDACTED]	Nutrition Service Worker I Central Kitchen	10/11/2018	19-1 \$13.39 per hour (3 hours, 203 days)
[REDACTED]	[REDACTED]	[REDACTED]	19-1 \$13.39 per hour (2.5 hours, 203 days)
Valadez, Aerielle (Repl. G. Elizondo)	[REDACTED]	[REDACTED]	26-1 \$15.96 per hour (3.5 hours, 202 days)
Vargas, Silvia (Repl. G. Rodriguez)	Nutrition Service Worker I Morris Elementary School	10/11/2018	19- \$13.39 per hour (3.25 hours, 203 days)

RESIGNATIONS

Alvarez, Gabriela	Instructional Assistant II – SE (RSP/SDC) Curtis Elementary School	09/07/2018
Elizondo, Cassandra	Child Development Instructional Assistant Casey Preschool	08/24/2018
Flores, Arleth	Child Development Instructional Assistant Rocking Horse Preschool	09/21/2018
Pineda, Lourdes	Instructional Assistant II/B.P.	10/01/2018

Whited, Claudia

Alvarado, Julieta	Nutrition Service Worker I Morris Elementary School	10/02/2018
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SUSTITUTES

Albarran, Luis	Warehouse/Delivery Worker I	10/03/2018
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\$17.22 per hour
\$17.22 per hour

SUSTITUTES - continued

Rodriguez, Yessenia	Nutrition Center		\$13.39 per hour
Shropshire, Velma	Nutrition Center		\$13.39 per hour

VOLUNTARY ASSIGNMENT

Bascomb, Stevan	To: Instructional Assistant II – SE	09/24/2018	To: 26-1	\$15.96 per hour
	RSP/SDC			(6 hours, 203 days)
	Garcia Elementary School			
	From: Instructional Assistant II – SE		From: 26-1	\$15.96 per hour
	RSP/SDC			(3 hours, 203 days)

_____ hours)

Personnel Services	10/11/2018 -	\$17.00 per hour
	06/30/2019	

TERMINATION OF PROBATIONARY CLASSIFIED EMPLOYEE

Employee #1630438 Payroll Technician 09/21/2018

CERTIFICATION OF ELIGIBILITY LIST – Maintenance III-Carpenter

Eligible: 10/11/2018
Expires: 04/11/2019

CERTIFICATION OF ELIGIBILITY LIST – Maintenance Worker III

Eligible: 10/11/2018
Expires: 04/11/2019

****Position reflects the equivalent to a one-Range increase for night differential.**



Submitted and Reviewed by: Rhea McIver Gibbs and Rhonda Kramer
(Ref. J 2.3)



Rialto Unified School District

Board Date: October 10, 2018

TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: CERTIFICATED EMPLOYEES – PERSONNEL REPORT # 1202

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT

indicated)

09/17/2018
10/03/2018
10/02/2018
10/01/2018
09/26/2018

EMPLOYMENT

Jackson, Charlan Secondary Teacher
Jackson, Elvia Secondary Teacher
Reyes, Melissa School Nurse
Rincon, Miriam Elementary Teacher

RESIGNATIONS

Brazil, Jacqueline School Nurse 10/12/2018
Morris, Temika Assistant Principal 09/26/2018
Carter High School

EXTENDED WORK YEAR

Cuevas, L. Daniel Trapp Elementary 2018/2019 per diem rate (11 extra days)
Barbosa, Alisa Myers Elementary 2018/2019 (11

Borja, Ana Tejada, Eddie Ventura, Evette

EXTRA DUTY COMPENSATION (Teachers at Carter High School to chaperone study trips to University of

Thomas, Aaron
Velasco, Aldo
Wilson, Nicolle
Zabala, Pamela

SUPPLEMENTAL SERVICES (Retired Teacher to work with students at Hughbanks Elementary School on a reading program and on English Language Development August 2018 through December 2018, at the hourly rate of \$25.00 per hour, not to exceed 200 hours and to be charged to Title I)

Wilson, Joan

EXTRA DUTY COMPENSATION (Ratify teacher at Rialto High School for assisting and preparing lunch for Wellness Center Luncheon on September 12, 2018, at the hourly rate of \$43.73, not to exceed 2.5

Cantrell, Joye

EXTRA DUTY COMPENSATION (Ratify teacher for setting up and preparing snacks and refreshments for the Family Literacy Institute meetings at Rialto High School, September 2018 through October 2018, at the

Cantrell, Joye

EXTRA DUTY COMPENSATION (Teachers at Rialto High School to work with targeted Title I students in

Angel, Ashlee
Borman, Richard
Montry, Mindy

Oliveros-Valenzuela, Cynthia
Rubio, Diana
Samuel, Kimberly

Sarmiento, Robin
Schnabel, Kara
Talton, Ericka

EXTRA DUTY COMPENSATION (Additional class assignment at 1/6 of their daily rate or \$43.73 per hour, whichever is greater, for the fall semester of the 2018-2019 school year, to be charged to Title I Fund)

Kucera Middle School

Bobadilla, Mirna	ELD Support	2018/2019	08/02/2018
		2018/2019	08/02/2018
		2018/2019	08/02/2018
		2018/2019	08/02/2018

Agosto, Jacqueline	Grade Level Lead	2018/2019	\$678.00
Bowie, Bonny	Grade Level Lead	2018/2019	\$678.00
	Grade Level Lead	2018/2019	\$678.00
	Grade Level Lead	2018/2019	\$678.00
Gandy, Zulema	Grade Level Lead	2018/2019	\$678.00
Gutierrez, Alberto	Grade Level Lead	2018/2019	\$678.00
Lindblom, Sasha	Co-PRIS Coach (Interim)	2018/2019	\$564.50
Loncteaux, Jaclyn			\$564.50
			\$678.00

Boggs, Alison	Grade Level Lead		\$542.40
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Barron, David	Chorus	2018/2019	
Wilson, John	Yearbook	2018/2019	

Holland, Troy

K DISCUSSION/ACTION ITEMS



[REDACTED]

Board Date: October 10, 2018

TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: **BID #17-18-003 72 PASSENGER TYPE "D" ELECTRIC SCHOOL BUS RENEWAL FOR ONE YEAR EXTENSION**

Background: The District received a South Coast Air Quality Management District (SCAQMD) grant on May 5, 2017, and will receive a California Air

[REDACTED]

Rationale: [REDACTED]

Recommendation:

[REDACTED]

Fiscal Impact: No fiscal impact

Submitted by: Derek Harris and Daniel Distrola

(Ref. K 2.1)



Rialto Unified School District

Board Date: October 10, 2018

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **BID NO. 18-19-001 EISENHOWER HIGH SCHOOL
SOFTBALL FIELD SHADE STRUCTURE AND RESTROOM PROJECT**

Background: Public Contract Code 20111 requires that contracts for public works

Rationale:

<u>CONTRACTOR</u>	<u>BASE BID</u>
Desert Concepts	\$485,000.00
IVL Contractors, Inc.	\$289,350.00
Dalke & Sons Construction, Inc.	\$570,400.00

Recommendation: Award Bid No. 18-19-001 for Eisenhower High School Softball Field Shade Structure and Restroom Project to IVL Contractors, Inc., effective October 11, 2018 through December 31, 2019.

Fiscal Impact: \$289,350.00 – Measure Y Series “C” General Obligation Bonds Fund

Submitted by: Iris Chu
Reviewed by: ~~Mohammad Z. Jaleel~~



Rialto Unified School District

Board Date: October 10, 2018

TO: Board of Education
FROM: Superintendent Avila, Ed.D., Clerk
ITEM: RESOLUTION NO. 18-19-12

RESOLUTION NO. 18-19-12

NATIONAL SCHOOL LUNCH WEEK

October 10, 2018

WHEREAS, the National School Lunch Program has served our nation admirably for over 60 years through advanced practices and nutrition education; and

WHEREAS, the National School Lunch Program is dedicated to the health and well-being of our nation's children. and

WHEREAS, the National School Lunch Program has been listed "..."

Joseph W. Martinez, President

Edgar Montes, Vice President

Nancy G. O'Kellev, Clerk

Joseph Avila, Member

Dina Walker, Member

Submitted by: Fausat Rahman-Davies
Reviewed by: Mohammad Z. Islam

(Ref. K 4.1)



Rialto Unified School District

Board Date: October 10, 2018

TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: **RESOLUTION NO. 18-19-13**

**RESOLUTION NO. 18-19-13
RESOLUTION OF THE BOARD OF EDUCATION OF
THE RIALTO UNIFIED SCHOOL DISTRICT
NATIONAL SCHOOL BUS SAFETY WEEK**

October 10, 2018

WHEREAS, school bus drivers and all school transportation staff, including managers

[REDACTED]

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Pielto Unified

Joseph W. Martinez, President

Edgar Montes, Vice President

Nancy G. O'Kelley, Clerk

Joseph Ayala, Member

Submitted by: Derek Harris
Reviewed by: Mohammad Islam



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AMENDMENT TO AGREEMENT WITH YARDSTICK MANAGEMENT LLC**

Background: Personnel Services is requesting to pay Yardstick an additional \$5,000.00 due to changes in dates to the original scheduled trainings. The changes resulted from scheduling conflicts with the annual trainings conducted by Chief Gordon Leary for Safety and Security officers. Training for Safety and Security officers was

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Rationale:

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

(Ref. K 6.1)

- Bus Drivers
- Campus Security Officers
- Career Center Technicians
- Categorical Project Clerks
- Custodians
- Health Aides/Health Clerks
- Elementary and Middle School Library/Media Technicians

- Payroll Technicians
- High School Student Records Clerks
- Newly hired administrators or office personnel

Yardstick Management facilitated building a staff consisting of [REDACTED]
[REDACTED]
[REDACTED]

Recommendation:

[REDACTED]
[REDACTED]
[REDACTED]

Fiscal Impact:

[REDACTED]
[REDACTED]

Submitted by: Phoebe Molyneux Gibbs
[REDACTED]



Rialto Unified School District

Board Date: October 10, 2018

Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: RESOLUTION NO. 18-19-14

**RESOLUTION NO. 18-19-14
RESOLUTION OF THE BOARD OF EDUCATION OF
THE RIALTO UNIFIED SCHOOL DISTRICT**

REMUNERATION

October 10, 2018

WHEREAS THE BOARD OF EDUCATION OF THE RIALTO UNIFIED SCHOOL DISTRICT HAS REVIEWED AND APPROVED THE FOLLOWING RESOLUTION:

[REDACTED]

Edgar Montes, Vice President

Date

Cuauhtémoc Avila, Ed.D., Board Secretary

Date

Submitted and Reviewed by: Cuauhtémoc Avila, Ed.D.

(Ref. K 7.1)

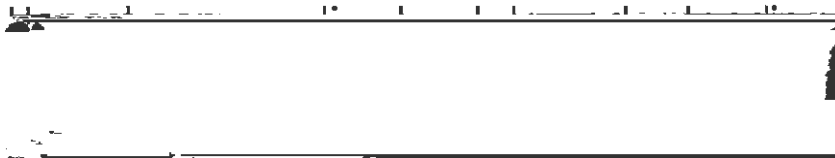
BELIEFS

We believe that...

Everyone has unique talent

There is unlimited power in all of us

- Each person deserves to be treated with respect
- High expectations lead to high achievement
- Risk is essential for success
- Common goals take priority over individual
- Integrity is critical to trust



- Everyone has the ability to contribute to the good of the community

PARAMETERS

We will make decisions in the best interest of students

We will honor the worth and dignity of each person

We will hold the highest expectations of everyone

- We will assert the unlimited potential of every student
- We will
- We will not allow the past to determine our future

Back Cover Photo

(Top Center). (From left-right) DSAC students Nyela Robertson, Carlos Garcia, Perry Lightner, Alan Palma and Cesar Ramos smile for the camera at the Board of Education meeting.

(Bottom Left). Sharing her STEM journey...Rialto High School senior, Brenda Carrera, was the only student selected from San Bernardino County School Districts to speak at the STEP-Con, in Riverside. Congratulations, Brenda!



CALIFORNIA



GREEN RIBBON
SCHOOLS

